

MEMORANDUM OF AGREEMENT  
Between  
THE BURLINGTON NORTHERN RAILROAD COMPANY  
And The  
UNITED TRANSPORTATION UNION

The Parties to this Agreement desire to establish procedures that allow employees to either permanently or temporarily transfer between Seniority Districts. This Agreement does not affect any existing provisions that provide for the movement of employees of employees within existing Seniority Districts.

For purposes of this Agreement:

The term "train service position" means any craft position subject to the collective bargaining agreements held by the United Transportation Union.

The term "train service employee" means any employee who possesses seniority as a brakeman, yardperson or conductor, subject to the collective bargaining agreements held by the United Transportation Union Committees that are Parties to this Agreement.

Train service employees holding seniority on any of the former CB&Q Seniority Districts may be denied transfer under the provisions of this Agreement if it would require the Carrier to force assign a train service employee from another location within the applicable Seniority District.

## 1. APPLYING FOR PERMANENT TRANSFER

1.1 Train service employees subject to the terms of this Agreement may petition for permanent transfer to another Seniority District by making application to the designated Organization Representative. The application shall include the employee's full name, employee number, social security number, service date, seniority date(s), current mailing address, up-to-date telephone number, current Seniority District and the desired Seniority District.

1.2 The application may be withdrawn upon ten (10) days written notice to the designated Organization Representative. When an application is withdrawn, the train service employee shall not be allowed to re-apply for a period of twelve (12) months.

1.3 The designated Organization Representative will maintain a list of train employees making application under this Section.

1.4 Applications and/or withdrawals must be made by certified return receipt mail.

## 2. PERMANENT TRANSFER BY PETITION

2.1 The Organization Representative will be notified prior to hiring additional train service employees on any seniority district. Carrier may elect to hire some or all new employees